NHRMA 24
86TH ANNUAL CONFERENCE + TRADESHOW

CS32

Daring Leadership: Leading with Courage, Authenticity, and Heart

Daring Leadership

Omnia Vincit Amor

CERTIFIED dare to lead FACILITATOR

What's the trickiest part of your leadership journey right now?

Leader

Anyone — at any level — who takes responsibility for **finding the potential in people and processes** and has the **courage to develop that potential**. - Brené Brown

Daring Leader

A leader willing to identify where they want to be braver and build the skills to step into the vulnerability of courage, **not with armor but with grounded confidence.**

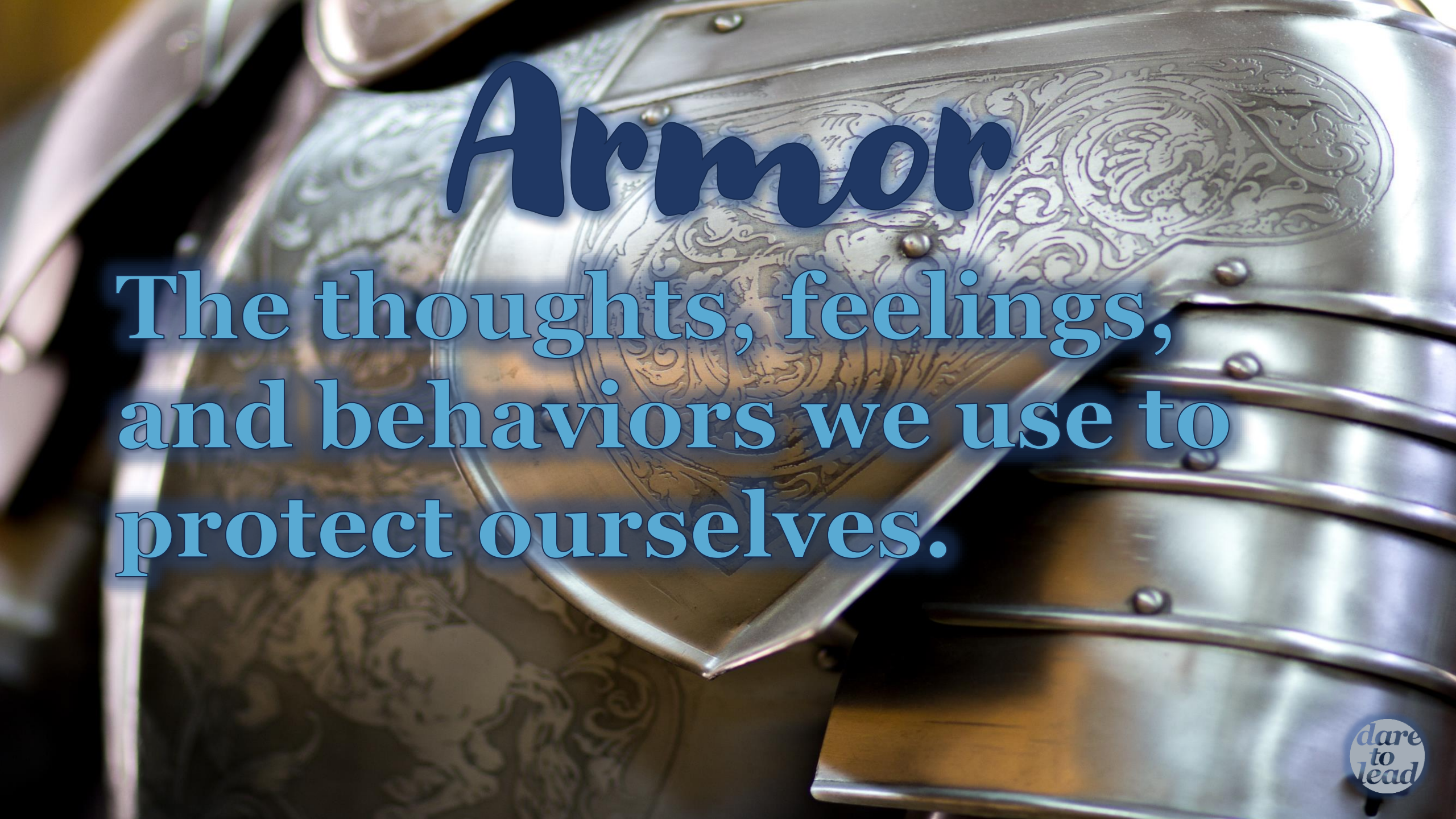
Courage Culture

An environment where brave work, tough conversations, and whole hearts are the expectation, and **armor is neither necessary nor rewarded.**

Daring Leadership

A collection of four skill sets that are teachable, observable, and measurable:

1. Rumbling with Vulnerability
2. Living into Our Values
3. Braving Trust
4. Learning to Rise


Armor
The thoughts, feelings, and behaviors we use to protect ourselves.
dare to lead

Armor in the Workplace

1. Blaming and Finger-Pointing
2. Gossiping and Back-Channeling
3. Perfectionism

The Heart of Daring Leadership

1. Embrace the suck

2. Who we are is how we lead

3. Cultivate a culture in which brave work, tough conversation, and whole hearts are the expectations, and armor is not necessary or rewarded.

"Don't Shrink.
Don't Puff Up.
STAND ON
Your Sacred GROUND."

- Brene Brown

Armored

1 Being a knower & being right

Daring

Being a learner & getting it right

Armored

2 Tapping out of hard conversations

Daring

Leaning into vulnerability & skilling up for hard conversations

3

Armored

Using shame & blame to manage

Daring

Using empathy, accountability, & learning

"Don't Shrink.
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www.loveconquersallova.com